



Equal Opportunities Policy

SEPTEMBER 2025

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Active London's After School Club's Equal Opportunities Policy is in place to encourage awareness of the individual's rights and needs and to ensure the provision of services reflects diversity.

Active London takes great care to treat each individual as a person in their own right and is committed to the inclusion of Equal Opportunity provision in all areas of service delivery. Discrimination on the grounds of sex, race, religion, colour, creed, sexual orientation, marital status, ethnic origin or political belief will not be tolerated and each parent, child, visitor or employee will be treated with equal rights.

Active London is committed to:

- Making all associated with the clubs aware of our Equal Opportunities Policy.
- Co-operating with the implementation, monitoring and development of the Equal Opportunities Policy.
- Encouraging positive role models within the club's environment, using toys, resources, activities and equipment that will promote non-stereotyped images.
- Challenging language, actions, behaviours and attitudes which may be considered oppressive, offensive or discriminatory.
- Providing an environment within the clubs that is free of prejudice and discrimination.
- Encouraging children to participate in a variety of activities and provide opportunity to experience a diversity of cultures and traditions.
- Ensuring parents whose first language is not English have positive consideration in terms of resources and information materials.
- Ensuring that all activities and services provided are accessible and take practical steps to ensure access to people with special educational needs and physical disability.

- Valuing diversity and respecting the individual regardless of their circumstances and not making judgements based on family background or social circumstances.
- Wherever possible, catering for those designated with a disability or additional need, taking into account their individual circumstances.

This policy was adopted by Active London	Date: 1/9/25
To be reviewed: 31/8/26	Signed: D A Griffiths

Written in accordance with the Statutory Framework for the Early Years Foundation Stage (2017): Safeguarding and Welfare Requirements: Information